



Financial Capability Assessment for Church Pension Group Lay Employees

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Financial literacy: the ABC of personal finance

The Big 3

1. "Suppose you had \$100 in a savings account and the interest rate was 2% per year. After 5 years, how much do you think you would have in the account if you left the money to grow?"

- More than \$102
- Exactly \$102
- Less than \$102
- Don't know
- Refuse to answer

2. "Imagine that the interest rate on your savings account was 1% per year and inflation was 2% per year. After 1 year, with the money in this account, would you be able to buy..."

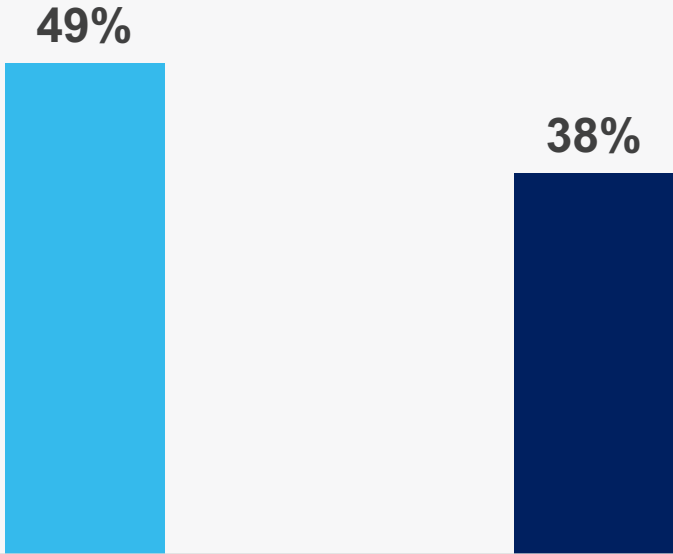
- More than today
- Exactly the same as today
- Less than today
- Don't know
- Refuse to answer

3. "Do you think the following statement is true or false? *Buying a single company stock usually provides a safer return than a stock mutual fund.*"

- True
- False
- Don't know
- Refuse to answer



Financial Literacy: Lay employees compared to the NFCS

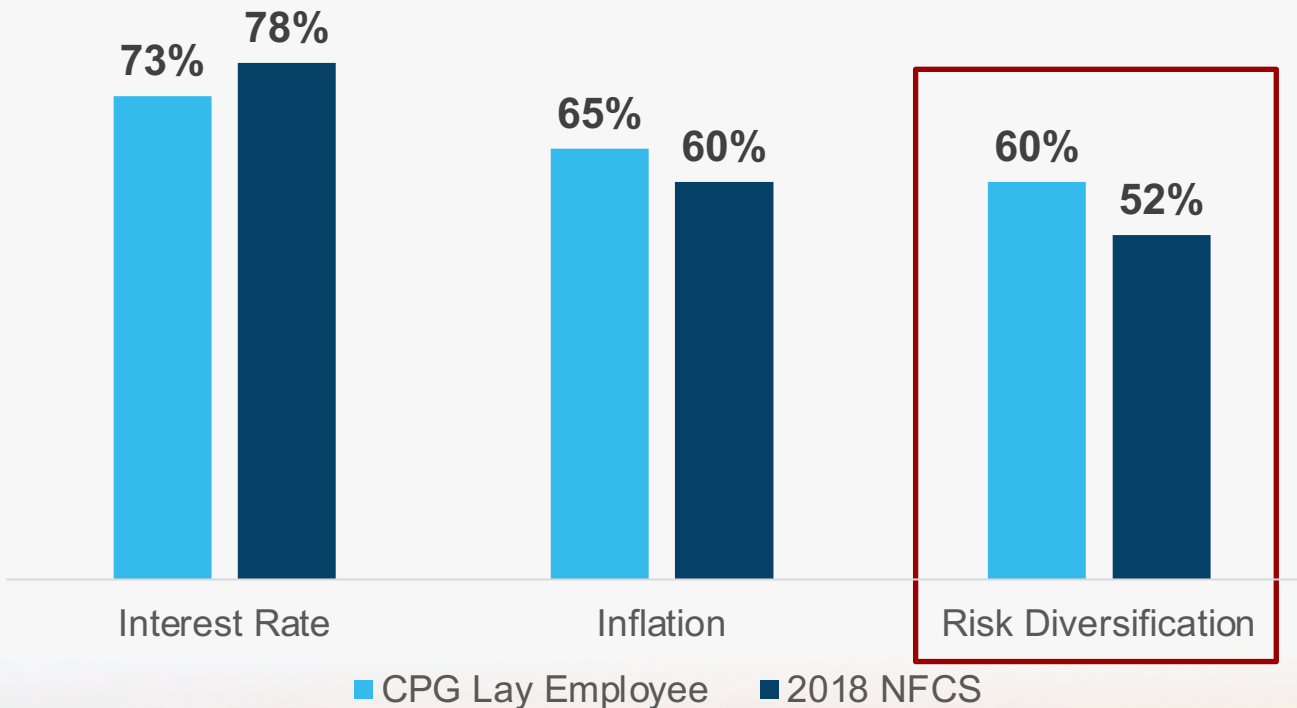


CPG Lay Employee

2018 NFCS

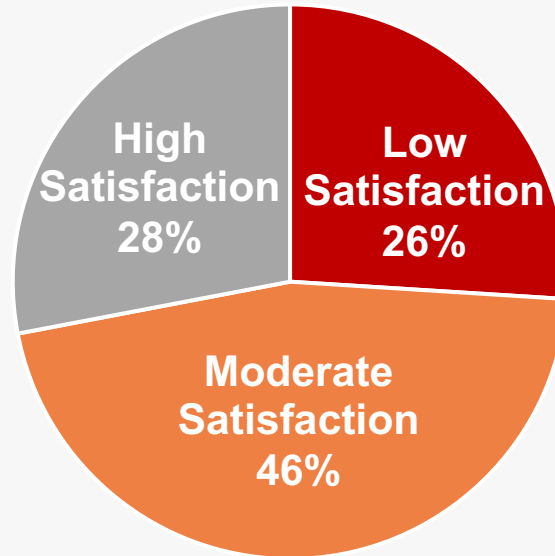
65% of lay employees assess their overall financial knowledge as high or very high.

Single financial literacy questions answered correctly



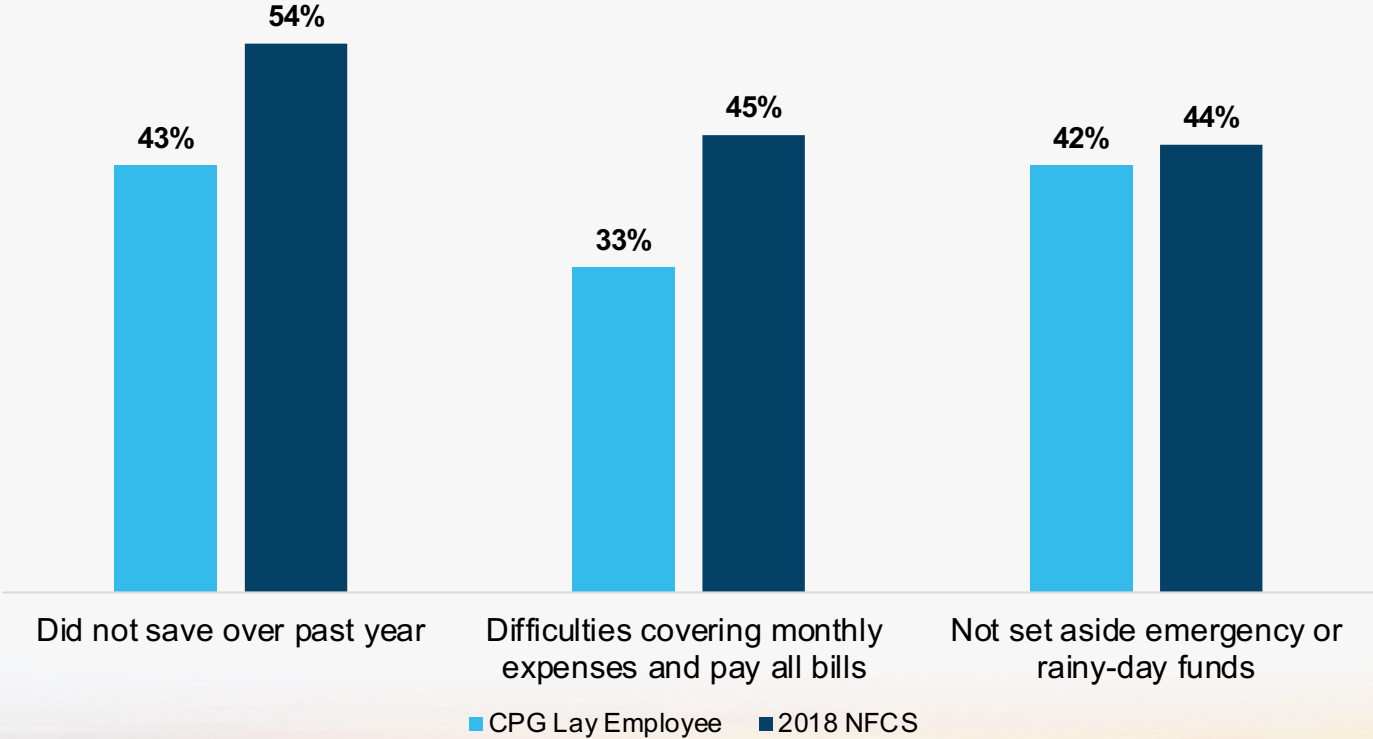
Satisfaction of lay employees with current personal financial condition

CPG Lay Employee



“Overall, thinking of assets, debt and savings, how satisfied are you with your current personal financial condition?”

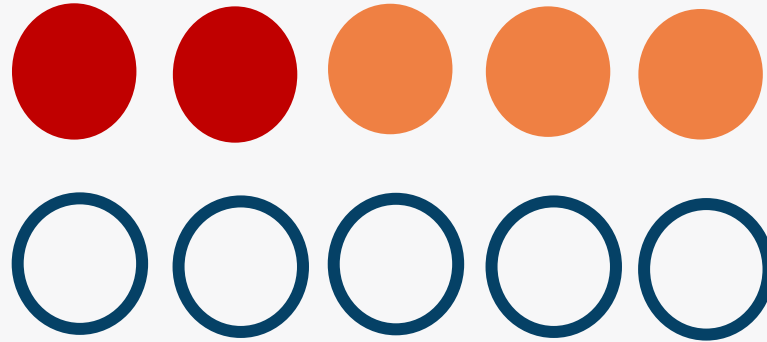
Short-Term Money Management – Precautionary Savings



Overburdened with debt

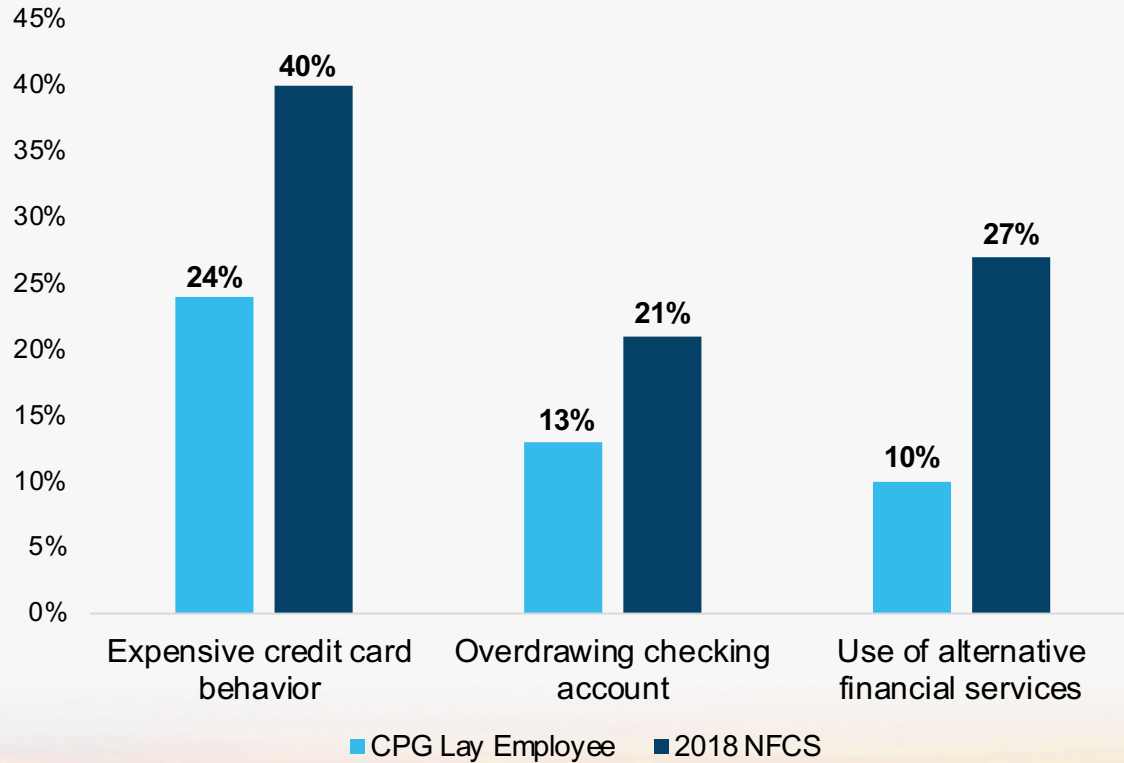
25% feel to have too much debt right now

30% neither agree nor disagree to have too much debt right now



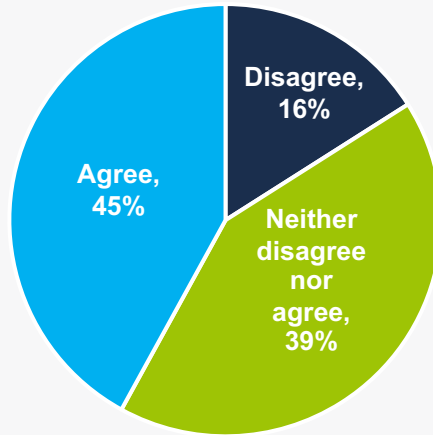
45% do not feel they have too much debt

Expensive Short-Term Money Management

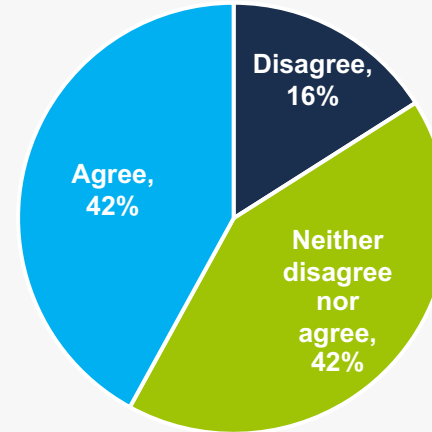


Long-Term Money Management – Retirement Preparedness

CPG Lay Employee Sample



2018 NFCS Sample



Percentage of the CPG and NFCS respondents answering to “I worry about running out of money in retirement”

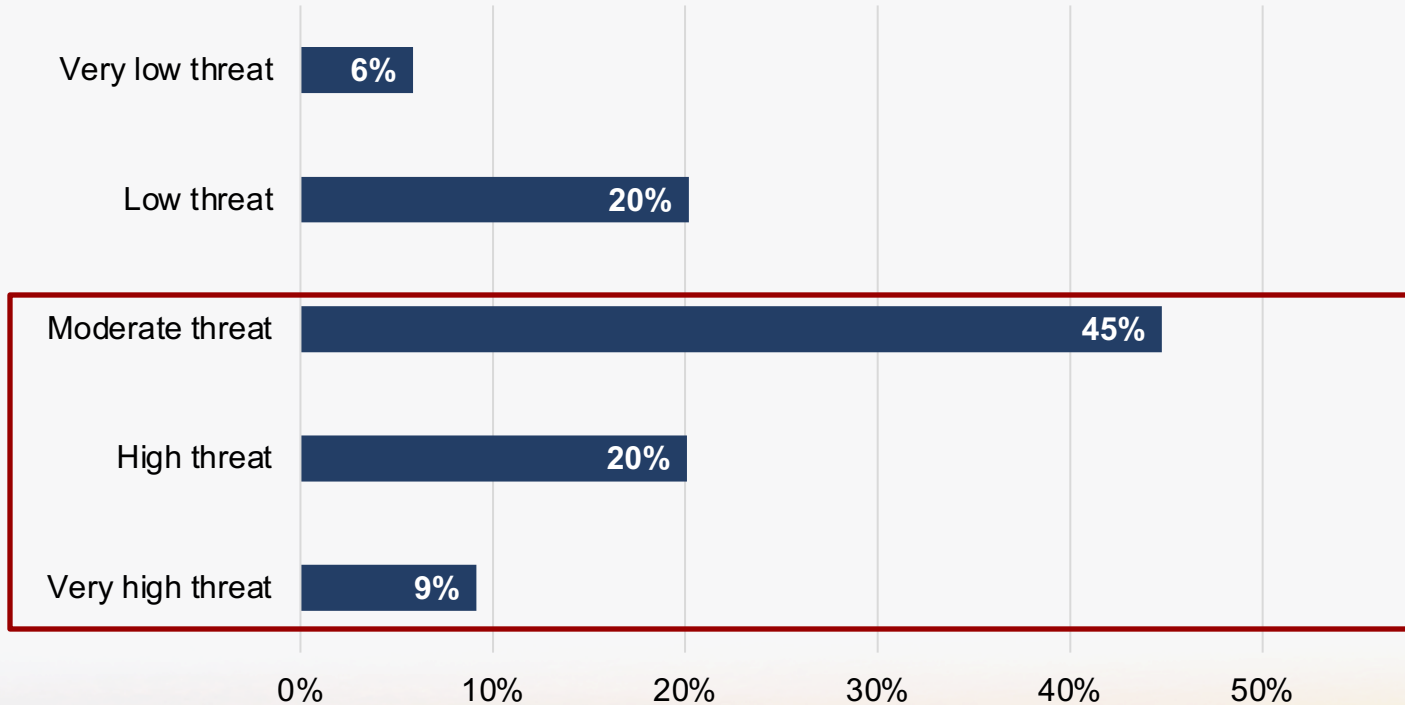
The link with financial literacy



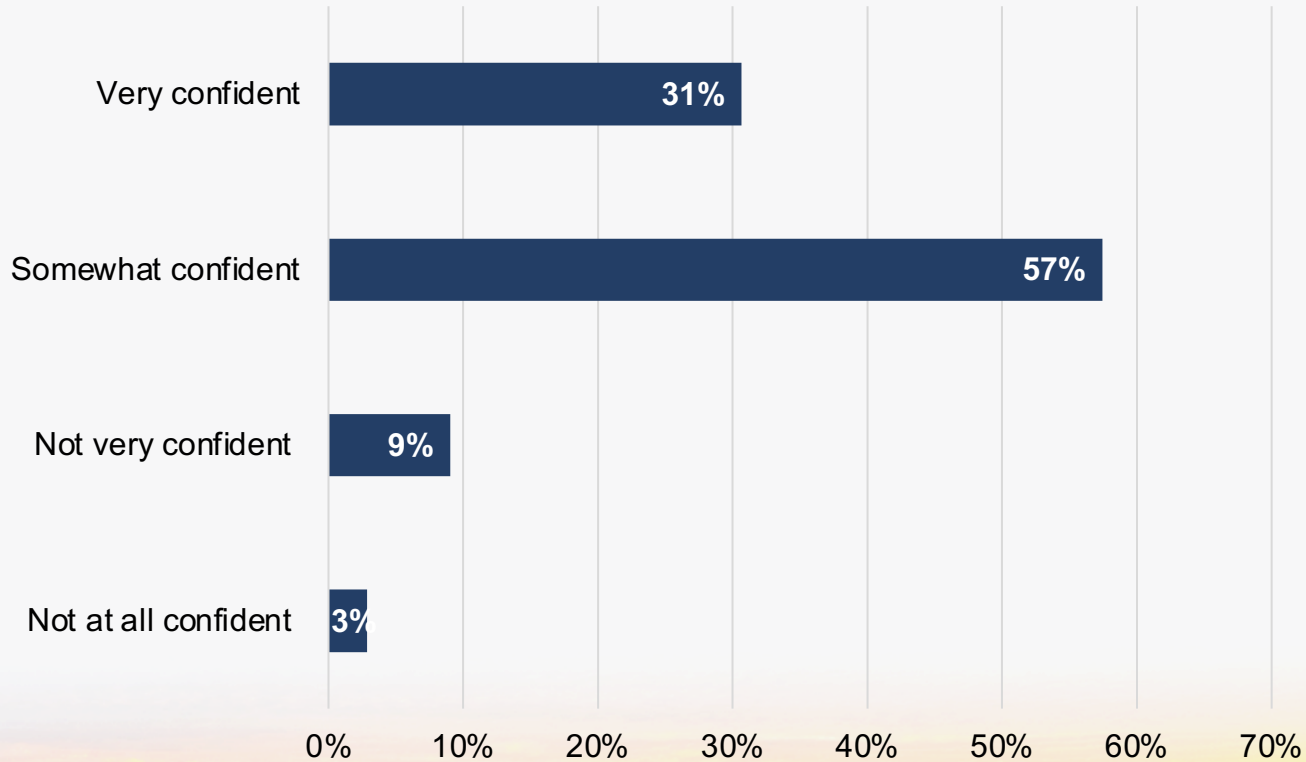
Who is financially literate:

- is more likely to have precautionary savings
- is less likely to have too much debt
- is less likely to engage in expensive money management behavior
- is more likely to plan and save for retirement

Question: "What level of threat do you think the pandemic poses to your personal finance?"



Question: "How confident are you that you and your household will recover from the adverse financial effects of the pandemic?"

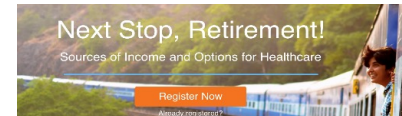


CPG Educational Offerings

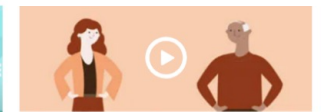
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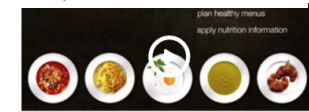
Five Years to Retirement: Your Roadmap to Retirement Readiness



The Episcopal Church Lay Employees' Defined Contribution Retirement Plan (Lay DC Plan)



Your Healthcare Benefits



Nutrition: Your Next Meal

Complimentary Financial Discussion

Church Pension Group
Financial Education Specialists
Call (888) 735-7114
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8:30 AM to 8:00 PM ET



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Q&A

Thank you!!
